

Proposals by the Board of Directors and Nomination Board to the Annual General Meeting on 1 April 2016

Resolution on the use of the profit shown on the balance sheet and the payment of dividend

The Board of Directors proposes to the Annual General Meeting to be held on 1 April 2016 that no dividend will be paid for financial year 2015.

Resolution on the remuneration of the members of the Board of Directors

The Nomination Board proposes to the General Meeting that the remuneration of the members of the Board of Directors remains unchanged and that the remuneration of the members of the Board of Directors elected for the term of office lasting until the Annual General Meeting of 2017 is thus paid as follows: The Chairman of the Board of Directors is paid EUR 60,000 and members of the Board of Directors are paid EUR 30,000. Additionally, the members of the committees of the Board of Directors are paid EUR 5,000. The travel expenses of the members of the Board of Directors are compensated in accordance with the company's travel rules.

Resolution on the number of members of the Board of Directors

The Nomination Board proposes to the General Meeting that six members are elected to the Board of Directors.

Election of members of the Board of Directors

The Nomination Board proposes to the General Meeting that Olavi Huhtala, Olli Isotalo, Perttu Louhiluoto, Riitta Palomäki, Matti Ruotsala ja Tommi Salunen, all currently members of the Board of Directors, are re-elected to the Board of Directors for the following term of office.

The presentation of the persons nominated for the Board of Directors is available at Componenta's website: www.componenta.com.

All nominated persons are independent of the company and significant shareholders and have given their consent to the position.

Election of auditor

The Board of Directors proposes, upon the proposal by the Audit Committee, that the audit firm PricewaterhouseCoopers Oy is elected as the auditor of the company for the following term of office. PricewaterhouseCoopers Oy has informed that Samuli Perälä, Authorised Public Accountant, will act as the responsible auditor should it be elected as the auditor of the company.

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