

COMPONENTA CORPORATION'S ANNUAL GENERAL MEETING ON 10 APRIL 2024 AT 10 AM

Time: 10 April 2024 at 10–11.44 am

PLACE: Technopolis Aviapolis, meeting room Akropolis 2, Teknobulevardi 3–5, FI-01530 Vantaa, Finland

Attendees: The shareholders included in the list of votes adopted at the meeting (Appendix 1) were present or represented at the meeting.

Present at the meeting were also Chair of the company's Board of Directors Harri Suutari, board members Tomas Hedenborg, Anne Koutonen and Petteri Walldén, a new board member candidate Lars Wrebo, President and CEO Sami Sivuranta, the company's senior executives, Authorised Public Accountant Ylva Eriksson representing the company's audit firm PricewaterhouseCoopers Oy, Authorised Public Accountant, Authorised Sustainability Auditor Laura Castrén representing sustainability reporting assurer candidate BDO Oy, attorney Jyrki Tähtinen, meeting officers and technical staff members.

1 Opening of the meeting

Chair of the Board of Directors Harri Suutari opened the meeting and welcomed the attendees.

2 Calling the meeting to order

Jyrki Tähtinen was elected to chair the meeting, and he called General Counsel Hanna Seppänen to act as the secretary of the meeting.

The chair explained the procedures for handling matters on the agenda of the meeting.

It was noted that the matters were listed on the agenda, and that the agenda was as specified in the notice of the meeting and included in the meeting materials delivered to the attendees.

It was noted that the matters would be handled in the order specified on the agenda. The agenda was attached to the minutes (Appendix 2).

3 Election of persons to scrutinise the minutes and to supervise the counting of votes

Lauri Isosaari was elected to scrutinise the minutes, and Benno Ridala was elected to supervise the counting of votes.

4 Recording the legality of the meeting

It was recorded that the notice of the meeting had been published on the company's website and in a stock exchange release on 14 March 2024. The notice of the meeting included the proposals of the Board and the Nomination Committee to the general meeting. The financial statements, the consolidated financial statements, the report of the Board of Directors and the auditor's report had been available to the shareholders on the company's website since 15 March 2024.

It was noted that the meeting had been convened in accordance with the company's Articles of Association and the Finnish Limited Liability Companies Act, and that the meeting constituted a quorum.

The notice of the meeting was attached to the minutes (Appendix 3).

5 Recording the attendance at the meeting and adoption of the list of votes

A list of attendees and a list of votes as of the beginning of the meeting were presented, according to which 14 shareholders were present either in person, by legal representative or by proxy. It was noted that 3,049,654 shares and votes were represented at the beginning of the meeting, and that they represented around 31,40% of the company's shares and votes.

The list of votes as of the beginning of the meeting was adopted and attached to the minutes (Appendix 1). It was noted that the list of votes would be adjusted to correspond to the attendance at the beginning of a possible vote.

6 Presentation of the financial statements, the consolidated financial statements, the report of the Board of Directors and the auditor's report for the year 2023

The company's President and CEO Sami Sivuranta presented an overview of the company's activities in 2023.

The financial statements, the consolidated financial statements and the report of the Board of Directors for the financial year 1 January to 31 December 2023 were presented.

It was noted that the financial statements documents had been available on the company's website before the general meeting as required by the Limited Liability Companies Act, in addition to which they were also available at the meeting.

The financial statements documents were attached to the minutes (Appendix 4).

The auditor's report was presented and attached to the minutes (Appendix 5).

7 Adoption of the financial statements, including the adoption of the consolidated financial statements

The financial statements and the consolidated financial statements for the financial year 1 January to 31 December 2023 were adopted.

8 Resolution on the use of profit shown on the balance sheet

It was noted that the Board of Directors had proposed to the meeting that no dividends be distributed on the basis of the balance sheet established for the financial year that ended on 31 December 2023.

In accordance with the Board of Directors' proposal, it was resolved that no dividends be paid based on the balance sheet confirmed for the financial year that ended on 31 December 2023.

9 Resolution on the discharge of the members of the Board of Directors and the CEO from liability

It was noted that the discharging of liability for the financial year 2023 concerned all the persons who served as members of the Board of Directors during the financial year and President and CEO Sami Sivuranta.

It was recorded that the company's shareholder Joensuun Kauppa ja Kone Oy (voting ticket 3) stressed the desire for active measures to improve the company's operations and achieve better result.

The general meeting resolved to discharge the members of the Board of Directors and the CEO from liability for the financial year 1 January to 31 December 2023.

10 Advisory resolution on the adoption of the company's remuneration report for governing bodies

It was noted that the Board of Directors had proposed that the general meeting adopt an advisory resolution on the company's remuneration report for governing bodies for 2023.

It was noted that the company's remuneration report for governing bodies had been published in a stock exchange release on 15 March 2024 and had been available on the company's website since 15 March 2024. The company's remuneration report for governing bodies was attached to the minutes (Appendix 6).

The Chair of the company's Board of Directors presented the company's remuneration report for governing bodies.

It was recorded that the company's remuneration report for governing bodies had been addressed, and that the general meeting resolved to adopt the report. The resolution was advisory.

11 Advisory resolution on the adoption of the company's remuneration policy for governing bodies

It was noted that the Board of Directors had proposed that the general meeting adopt an advisory resolution on the company's remuneration policy for governing bodies.

It was noted that the remuneration policy for governing bodies had been published in a stock exchange release on 14 March 2024 and had been available on the company's website since 14 March 2024. The company's remuneration policy for governing bodies was attached to the minutes (Appendix 7).

The Chair of the company's Board of Directors presented the company's remuneration policy for governing bodies.

It was recorded that the company's shareholder Joensuun Kauppa ja Kone Oy (voting ticket 3) expressed its dissatisfaction with the remuneration policy and urged the Board to develop it in a more ambitious direction, with the increase in the company's share value being the determining factor. As a target level for the value of the company's share, Joensuun Kauppa ja Kone Oy referred to at least four euros per share.

It was recorded that the company's remuneration policy had been addressed, and that the general meeting resolved to adopt the policy. The resolution was advisory.

12 Resolution on the remuneration of the members of the Board of Directors and the reimbursement rates for travel expenses

It was noted that the Nomination Committee had proposed changes to the remuneration levels of the Board of Directors. It was noted that the Nomination Committee had proposed that the members of the Board of Directors elected for a term of office expiring at the Annual General Meeting 2025 be paid an annual remuneration as follows: EUR 50,000 (before EUR 50,000) to the Chair and EUR 30,000 (before EUR 25,000) to the members of the Board of Directors. If the Board of Directors decides to establish Board committees, an annual fee of EUR 5,000 will be paid to the members of Board committees. A meeting specific fee of EUR 1,000 will be paid to a Board member who lives outside Finland and travels to Finland for a meeting. The Board members will be reimbursed for their travel expenses in accordance with the company's travel policy.

It was resolved that the members of the Board of Directors would be remunerated and reimbursed for their travel expenses as proposed by the Nomination Committee.

13 Resolution on the number of members of the Board of Directors

It was noted that under Section 4 of the Articles of Association, the company's Board of Directors consists of a minimum of three (3) and a maximum of seven (7) regular members, and that their term of office begins at the end of the general meeting that elected them and expires at the end of the first Annual General Meeting following their election.

It was noted that the Nomination Committee had proposed to the general meeting that five (5) board members be elected for the term of office expiring at the end of the Annual General Meeting 2025.

In accordance with the Nomination Committee's proposal, the general meeting resolved to confirm that the number of the members of the Board of Directors would be five (5).

14 Election of members of the Board of Directors

It was noted that the Nomination Committee had proposed to the general meeting that Tomas Hedenborg, Anne Koutonen, Harri Suutari and Petteri Walldén be re-elected as members of the Board of Directors. It was also noted that the Nomination Committee had proposed to the general meeting to elect Lars Wrebo as a new member of the Board.

It was noted that all the nominees had given their consent to the position.

In accordance with the Nomination Committee's proposal, the general meeting resolved to re-elect Tomas Hedenborg, Anne Koutonen, Harri Suutari and Petteri Walldén as members of the Board of Directors, and Lars Wrebo as a new member of the Board. Under Section 4 of the Articles of Association, the term of office of the members of the Board of Directors expires at the end of the first Annual General Meeting following their election.

15 Resolution on the remuneration of the auditor

It was noted that the Board of Directors had proposed to the general meeting that the auditor's fee will be paid in accordance with an invoice approved by the company.

It was recorded that the company's shareholder Joensuun Kauppa ja Kone Oy (voting ticket 3) remarked on the amount of the auditor's fee and the adequacy of the tendering process.

As proposed by the Board of Directors, the general meeting resolved that the auditor's fee will be paid in accordance with an invoice approved by the company.

16 Election of auditor

It was noted that the Board of Directors had proposed that the audit firm PricewaterhouseCoopers Oy be elected as the auditor of the company for the following term of office. PricewaterhouseCoopers Oy had informed the company that Authorised Public

Accountant Ylva Eriksson would act as the responsible auditor should it be elected as the auditor of the company.

It was noted that the proposed auditor had given their consent to the position.

It was recorded that the company's shareholder Joensuun Kauppa ja Kone Oy (voting ticket 3) objected to the election of the auditor proposed by the Board of Directors without making a counter-proposal for the auditor. Since a proposal cannot be objected to without a counter-proposal, the shareholder's votes are not formally taken into account as votes against the proposed resolution and are not recorded in the minutes.

In accordance with the Board of Directors' proposal, the general meeting resolved to elect the audit firm PricewaterhouseCoopers Oy as the auditor, with Authorised Public Accountant (APA) Ylva Eriksson as the principal auditor. The auditor's term of office expires at the end of the next Annual General Meeting.

17 Resolution on the remuneration of the sustainability reporting assurer

It was noted that the Board of Directors had proposed to the general meeting that the sustainability reporting assurer's fee will be paid in accordance with an invoice approved by the company.

As proposed by the Board of Directors, the general meeting resolved that the sustainability reporting assurer's fee will be paid in accordance with an invoice approved by the company.

18 Election of the sustainability reporting assurer

It was noted that the Board of Directors had proposed to the general meeting that the sustainability audit firm BDO OY be elected as the as the sustainability reporting assurer for the term ending at the closing of the next Annual General Meeting. BDO Oy had informed that APA, authorised sustainability auditor (ASA) Laura Castrén would act as the principally responsible sustainability reporting assurer if BDO Oy was elected as the sustainability reporting assurer.

It was noted that the proposed sustainability auditor had given their consent to the position.

In accordance with the Board of Directors' proposal, the general meeting resolved to elect the sustainability audit firm BDO Oy as the sustainability reporting assurer, with APA, ASA Laura Castrén as the principally responsible sustainability reporting assurer.

19 Authorisation of the Board of Directors to decide on share issue

It was noted that the Board of Directors had proposed that the general meeting authorise the Board of Directors to decide on the issuance of shares in one or several tranches as follows:

Share issues can be executed by offering new shares or transferring treasury shares held by the company.

The total number of shares to be issued or transferred under the authorisation may not exceed 961,563 shares, which correspond to around 9.9% of all the shares in the company.

The new shares may be issued and the treasury shares held by the company may be transferred for consideration or without consideration.

The Board of Directors will decide on all the terms and conditions of the issue of new shares and the transfer of the company's own shares. Based on the authorisation, the Board of Directors may also decide on a share issue in deviation of the pre-emptive subscription right of the shareholders (directed issue) subject to conditions mentioned in the Finnish Limited Liability Companies Act. The authorisation also includes the right to decide on the issuance of new shares to the company itself without consideration. For example, the Board of Directors may use the authorisation as compensation in acquisitions, to develop capital structure, to broaden the ownership base, to acquire assets related to the company's business or to finance or carry out other business transactions, or for other purposes decided by the Board of Directors. However, the authorisation may not be used for the implementation of incentive programmes of the company's management or key personnel.

The authorisation is valid until the end of the next Annual General Meeting, but no longer than until 30 June 2025 at the latest. For the sake of clarity, the authorisation does not revoke the authorisation granted to the Board of Directors at the Annual General Meeting on 13 April 2023 to decide on the issue of shares and special rights entitling to shares for incentive schemes, under which a maximum of 400 000 shares may be issued. However, this authorisation revokes other previous non-utilised authorisations to decide on share issuance.

In accordance with the Board of Directors' proposal, the general meeting resolved to authorise the Board of Directors to decide on share issuance.

20 Amendment of the Articles of Association

It was noted that the Board of Directors had proposed to the general meeting that a new Article 8 will be added to the Articles of Association concerning the sustainability reporting assurer. As a result of the amendment, the numbering of the current Articles 8, 9 and 10 of the Articles of Association will become Articles 9, 10 and 11 accordingly.

It was also noted that the Board of Directors had proposed to the general meeting that the future Article 11 (currently Article 10) of the Articles of Association concerning the matters to be discussed at the Annual General Meeting be supplemented by adding a new sub-item 10 on the election of the sustainability reporting assurer and by adding in sub-item 6 a mention of the

fee and the reimbursement criteria for travel expenses of the auditor and the sustainability reporting assurer.

In accordance with the Board of Director's proposal, the general meeting resolved to add the new Article 8 on the sustainability reporting assurer to the Articles of Association and to renumber current Articles 8, 9 and 10 as Articles 9, 10 and 11.

In accordance with the Board of Director's proposal, the general meeting resolved to supplement the future Article 11 on the matters handled at the Annual General Meeting by adding the new sub-item 10 on the election of the sustainability reporting assurer and by adding a sub-item 6 to mention of the fee and the reimbursement criteria for travel expenses of the auditor and the sustainability assurer.

21 Closing of the meeting

It was noted that all the decisions of the general meeting had been made unanimously unless otherwise stated in the minutes.

The chair noted that all the matters on the agenda had been addressed, and that the minutes of the meeting would be available on the company's website as from 24 April 2024 at the latest.

The chair thanked the attendees and announced the meeting closed.

In fidem:

Jyrki Tähtinen
Chair

Hanna Seppänen
Secretary

COMPONENTA

Unofficial translation of the
MINUTES
1/2024

ANNUAL GENERAL MEETING
10/04/2024

Minutes scrutinised and approved by

Lauri Isosaari
Scrutiniser of the minutes

Appendices

Appendix 1	List of votes
Appendix 2	Agenda
Appendix 3	Notice of the meeting
Appendix 4	Financial statements documents
Appendix 5	Auditor's report
Appendix 6	Remuneration report
Appendix 7	Remuneration policy