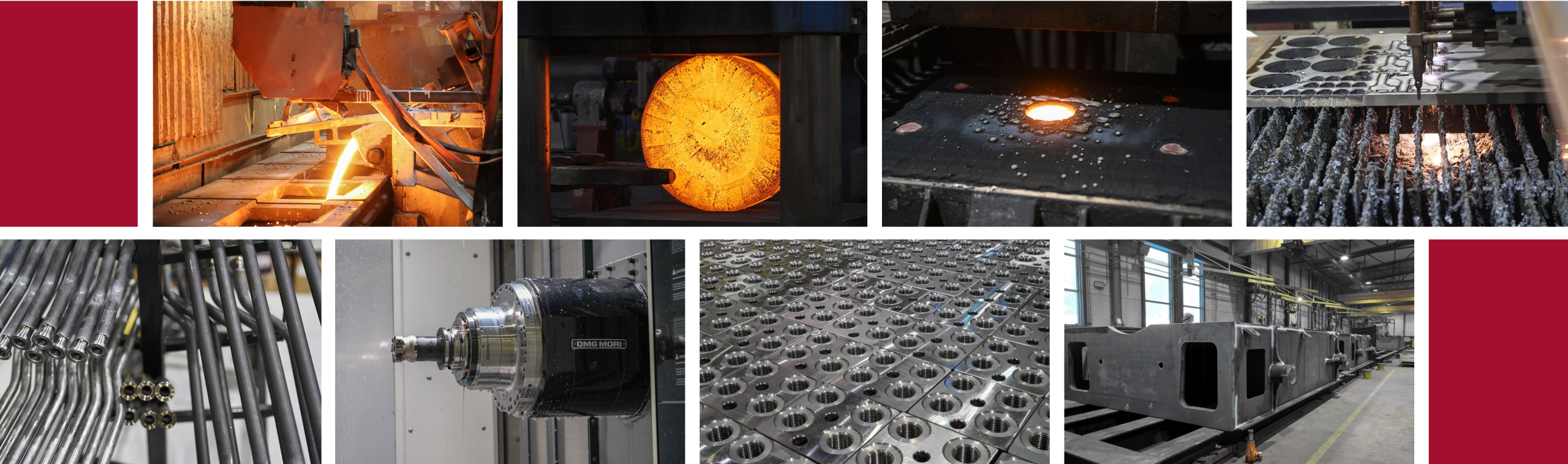


CEO's review 2025

Sami Sivuranta
President and CEO
Componenta
Corporation



Finland's leading contract manufacturer of metal components

COMPONENTA

Business 2025

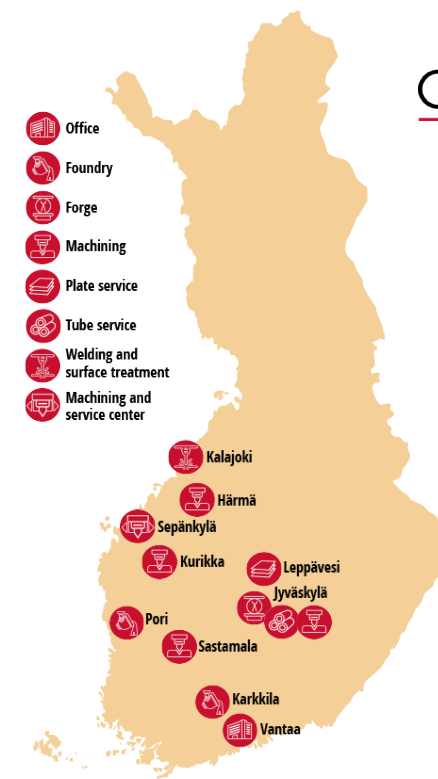
Key figures

- Net sales totalled EUR 115.7 million (EUR 97.1 million)
- EBITDA was EUR 9.7 million (EUR 7.9 million*)
- Adjusted EBITDA was EUR 9.7 million (EUR 4.9 million)
- Operating result was EUR 4.3 million (EUR 2.6 million*)
- Adjusted operating result was EUR 4.3 million (EUR -0.4 million*)
- Cash flow from operating activities was EUR 7.3 million (EUR 8.2 million).

Financing

- The Group's cash and cash equivalents at the end of December were EUR 13.3 million (EUR 8.7 million)
- At the end of the review period, Componenta had unused and binding revolving credit facilities of EUR 5.0 million (4.0 Me). Componenta agreed on a capex loan of EUR 2 million during the review period, which was completely undrawn at the end of the review period. In addition, Componenta has unused convertible bond arrangement of up to USD 3 million
- In December 2025, Componenta drew down a new loan totalling EUR 3 million from LocalTapiola and Elo Mutual Pension Insurance Company. The loan will be used for working capital and to finance investments
- The Group's liquidity was at a good level at the end of the review period.

* The EBITDA and operating result for the comparison period include a non-recurring gain of EUR 2.9 million recognised in non-operating activities during the last quarter of 2024 from the purchase of the business operations of the Kalajoki plant and the Sepänkylä machining and service centre.



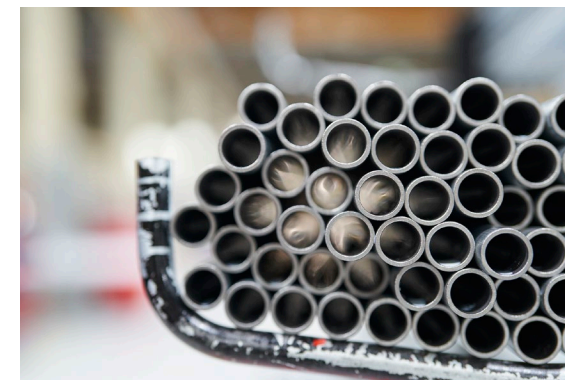
Market situation

Customers and order book

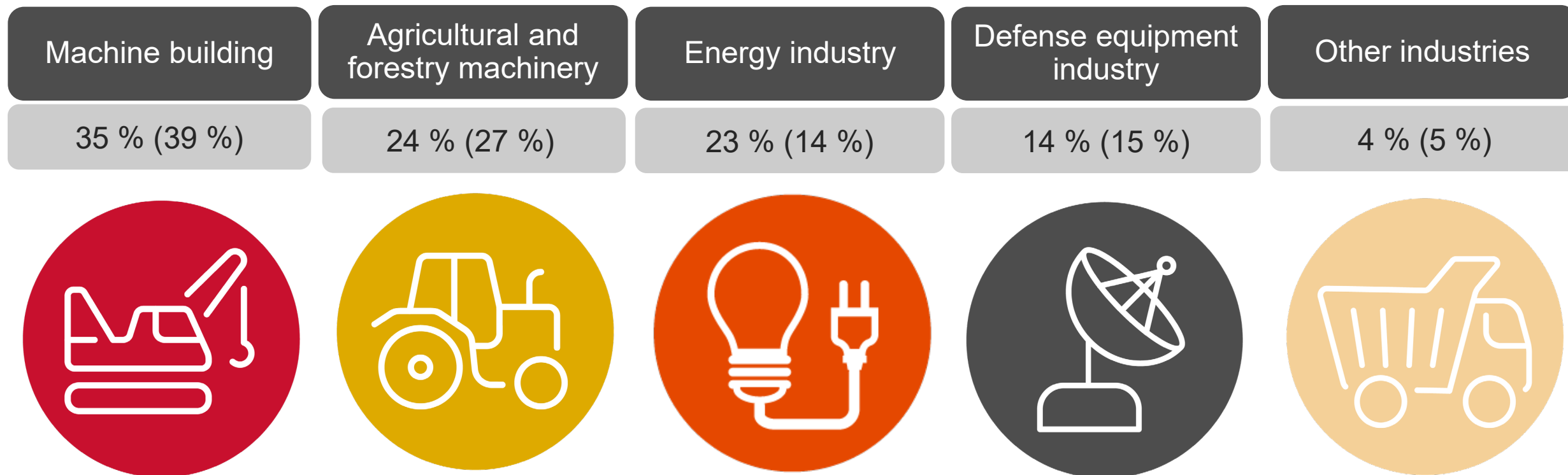
- Componenta's order book at the end of the review period was EUR 19.6 million (EUR 16.7 million)
- Increase in market shares, positive recovery expectations and ramp-up of new production and timing of capital expenditure
- Industry specific differences
 - Energy and defence industries – strong momentum continues
 - Agricultural machinery market – stable but low level
 - General machinery and equipment manufacturing – signs of recovery

Operating environment and Market situation

- Geopolitics and general market uncertainty caused by trade tensions
- Customer's long decision-making time and postponed investment decisions
- Labour market situation
- Development of raw material and electrical energy indices and availability of materials (CBAM)



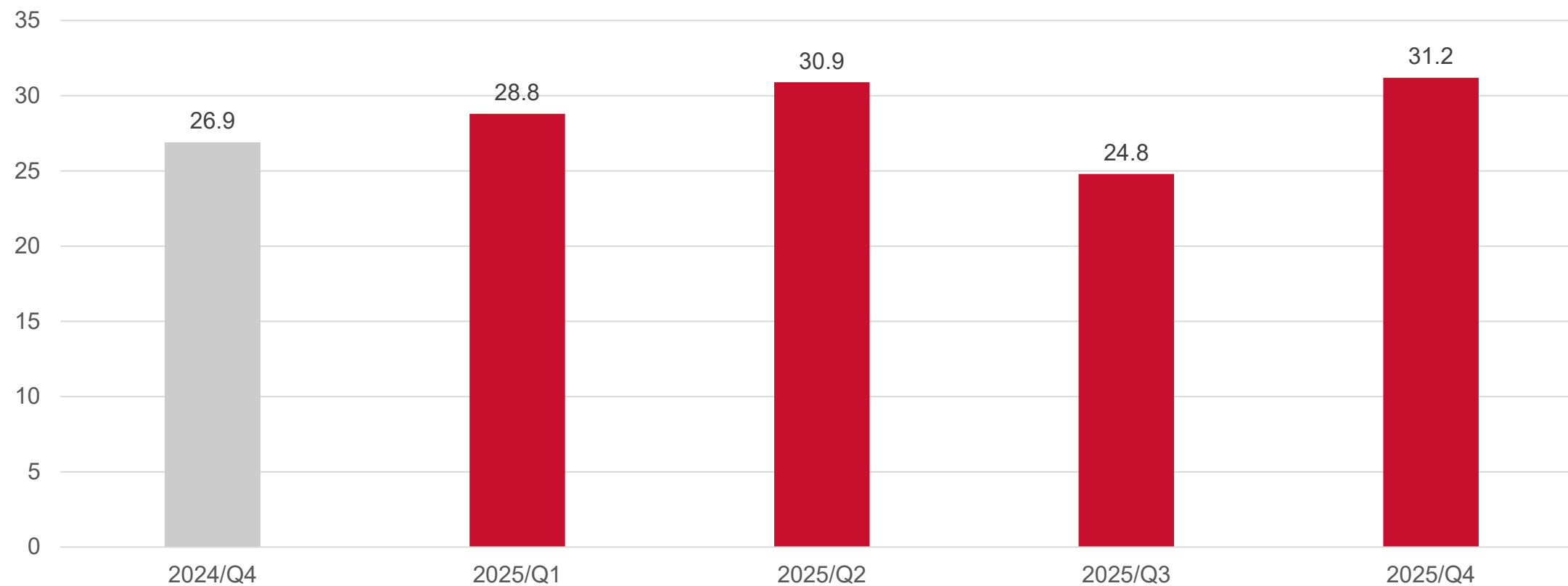
Net sales by customer segments



Figures January–December 2025 (January–December 2024)

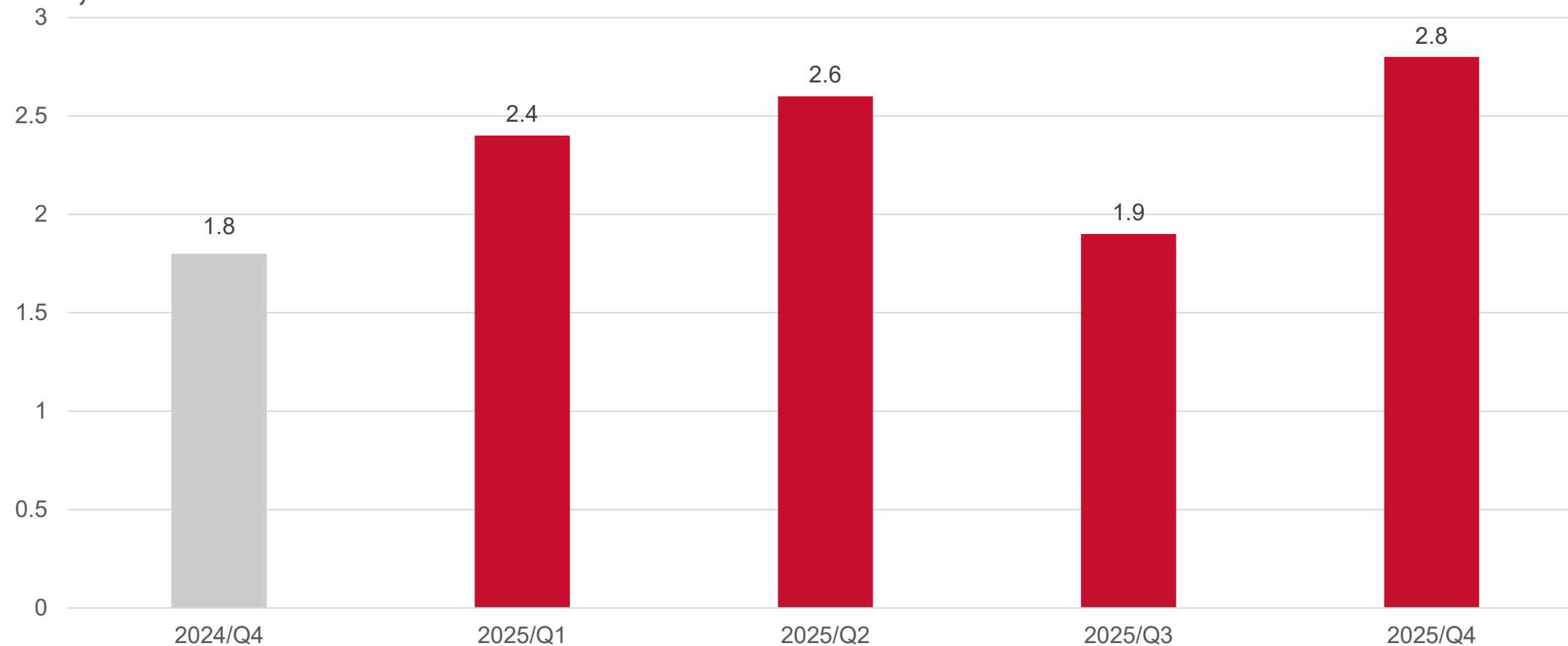
Net sales

EUR, million



Adjusted EBITDA

EUR, million



Consolidated income statement and key figures

	2025	2024
Net sales, EUR million	115.7	97.1
EBITDA, EUR million	9.7	7.9*
Adjusted EBITDA, EUR million	9.7	4.9
Operating result, EUR million	4.3	2.6*
Adjusted operating result, EUR million	4.3	-0.4
Result for the financial period, EUR million	8.0	0.2
Interest-bearing net debt, EUR million	2.2	5.5
Equity ratio, %	46.5	41.3
Net gearing, %	6.4	21.2
Basic earnings per share, EUR	0.83	0.02

* The EBITDA and operating result for the comparison period include a non-recurring gain of EUR 2.9 million recognised in non-operating activities during the last quarter of 2024 from the purchase of the business operations of the Kalajoki plant and the Sepänkylä machining and service centre.

Consolidated balance sheet

COMPONENTA

Assets, EUR million	31 Dec 2025	31 Dec 2024
Intangible assets	1.4	1.6
Goodwill	3.2	3.2
Tangible assets	32.3	33.0
Other non-current assets	0.4	0.4
Deferred tax assets	5.7	0
Inventories	16.8	14.0
Receivables	3.3	2.6
Cash and cash equivalents	13.3	8.7
Total assets	76.3	63.4

Liabilities and shareholders' equity, EUR million	31 Dec 2025	31 Dec 2024
Share capital	1.0	1.0
Other equity	33.4	24.8
Non-current interest-bearing debt	11.1	10.7
Non-current interest free debt	1.6	1.0
Current interest-bearing debt	4.3	3.5
Current interest free debt	24.7	22.4
Total liabilities and shareholders' equity	76.3	63.4

Profit guidance for 2026

Componenta expects the Group's net sales and adjusted operating result to improve from previous year.

The Group's net sales in 2025 were EUR 115.7 million, and its adjusted operating result was EUR 4.3 million.



Financial targets for the period 2025–2027

On 17 June 2025, Componenta announces the company's long-term financial targets:

- Net sales to exceed 150 million organically in 2027;
- EBIT margin to exceed 5.0 percent in 2027;
- The aim is to distribute one-third (1/3) of the annual net profit as dividends starting from the financial year 2025 and
- The aim is to make acquisitions to further boost sales growth and profitability.

In focus in 2026

- Ensuring growth and improving profitability
 - New sales and customer relationship management
 - Active order base tracking and cost adjustments
 - Preparing for increasing volumes through resource planning and material management
 - Capital expenditure and additional capacity verification
- Implementation of the strategy period's operational programmes and other development work
- Our objective is to be the primary supplier of contract manufacturing.

Componenta's strategy 2024-2026

Our values

- **Openness**
- **Honesty**
- **Respect**



Our focus areas

- Deep customer knowledge
- Sustainability
- Operational renewal
- Personnel is the key to success
- Inorganic growth



We want to achieve

- Net sales EUR +200 million
- As a result of organic growth EUR 150 million
- Through corporate restructuring and inorganic growth EUR +50 million
- Continuous improvement of profitability



Changes shaping our world



Increasing sustainability requirements



Changes in domestic competitiveness



Availability of skilled labor



Digitization and technological development



Changes in the global market situation



Consolidation of businesses

Vision: Our objective is to be the primary supplier with an extensive offering for our customers.

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Thank you!